



Training Course

Building Team Excellence- Leadership Skills Training

Description

- At Global Horizon, we believe that strong teams are the foundation of every successful organization. Our leadership skills training program, “Building Team Excellence,” is designed to help leaders, managers, and professionals enhance team performance, foster collaboration, and drive innovation. Participants will learn key principles of team leadership, motivation, and effective communication to create a high-performing team that delivers results.

Building Team Excellence course Objectives

- Understand the role of leadership in building strong teams.
- Develop core team-leading skills to enhance collaboration.
- Foster a culture of trust, engagement, and motivation.
- Apply effective communication strategies to align team goals.
- Use problem-solving and innovation techniques to boost productivity.
- Manage team performance through empowerment and accountability.

Who Should Attend

- Senior Managers & Executives
- Team Leaders & Supervisors
- HR & Organizational Development Professionals
- Learning & Development Specialists
- Newly Appointed Leaders Preparing for Management Roles

Course Outline

Day 1: Developing Strong Team Dynamics

- Understanding team leadership challenges.
- Key elements of a successful team structure.
- Identifying team roles and responsibilities.
- Creating a positive and empowering team culture.
- Strengthening team collaboration and synergy.

Day 2: Effective Communication for Team Success

- Building strong communication structures within teams.
- Techniques for active listening and engagement.

- How **leadership skills training** improves team influence.
- Creating a shared vision and aligning team goals.
- Managing organizational change within teams.

Day 3: Enhancing Team Motivation & Performance

- Setting performance goals and expectations.
- Techniques for motivating and rewarding teams.
- Handling conflict resolution within a team.
- Using negotiation strategies to foster collaboration.
- Managing team performance through accountability in leadership skills training.

Day 4: Encouraging Innovation & Problem-Solving

- Creating a culture of creativity and innovation.
- Problem-solving techniques for teams.
- Using team brainstorming for new ideas.
- Improving decision-making for proactive results.
- Implementing continuous improvement strategies.

Day 5: Sustaining Team Excellence & Growth

- Strategies for long-term team success.
- The power of effective delegation.
- Developing a proactive team action plan.
- Coaching and mentoring for team development.
- Using feedback to enhance team performance through leadership skills training.